



**The UK's leading independent group
of psychometric practitioners**

is pleased to invite you to our June event on the theme of:

Test User-Occupational Personality: Getting it Right?

Carl Francis, Tim Evans and Helen Baron

Thursday 22nd June 2017

**The Naval Club,
38 Hill Street, Mayfair,
London W1J 5NS**

Continuing TPF's 2017 theme of psychological myth-busting, this event will explore aspiration versus reality in testing in occupational personality. The topic will be explored from the perspective of training provision, test standards, and ethical issues. The afternoon session will include group work to share testing dilemmas, followed by responses from the speakers.

The Speakers:

Carl Francis, Head of UK Operations, Psytech International.



Carl Francis is a Chartered Occupational Psychologist with 20 years experience in psychometric assessment. Originally an aerospace engineer, he spent 17 years in the RAF, retiring as Officer Commanding Training Support at Cranwell. He subsequently worked as a lecturer in maths, science, electronic engineering and psychology, and as head of learning and development for a large multinational consultancy. He has designed and delivered a range of bespoke organisational development

projects and training courses for both public and private sector organisations in the UK and internationally.

Tim Evans Director,, Psysoft Ltd.



Tim Evans is a Chartered Psychologist and Associate Fellow of the British Psychological Society. He founded Psysoft in 2009 to support organisations in the selection, retention and development of their employees. Psysoft offers clients a range of services including psychometric testing and training in BPS Test User: Occupational, Ability and Personality (previously Level A and B). In 2017 Psysoft became training providers for the Discovery Learning International suite of leadership development products. Tim's

specialties are: training, psychometrics, e-learning, coaching and emotional intelligence.

Helen Baron, Independent Consultant, Psychometric Test Development



Helen Baron is a Chartered Psychologist with over 30 years' experience in the design and implementation of effective selection and assessment systems. She has a particular interest in equal opportunities policy and the promotion of fairness in selection and other areas. An independent consultant and leading UK psychometrician, she has developed many original tests and questionnaires. Her current committee work includes being co-convenor of the BPS Working Group on

Assessment Centre Standards and General Secretary of EAWOP as well as being a consultant editor for BPS test reviews.

Programme

10.00 Coffee and registration

10.30 The Road to Competence? Reflections of a Training Provider. **Carl Francis**

- 11.30 Using Technology in Test User Training: developing both rigour and pragmatism. **Tim Evans**
- 12.30 Lunch and Networking
- 14.00 Ethical Issues in Questionnaire Use in Occupational Contexts. **Helen Baron**
- 15.00 Tea
- 15.15 Group work: sharing experiences and testing dilemmas.
- 16.00 The Speakers' Panel: responses to testing dilemmas.
- 16.30 Close

Booking details /Venue

The cost of the meeting, including lunch will be £65 (for members) and £95 for non-members***.

Please reserve your place by completing the enclosed form and sending it to Caro Leitzell at the address on the form, or by emailing her the form at admin@psychometricsforum.org.

Please ensure payment reaches her by **Friday 9th June 2017** at the latest.

Please note that we will only accept a booking once the attendance fee is paid.

Receipts will be emailed to you.

Refunds: Where you need to cancel a place, provided the Administrator is informed before **Friday 26 May 2017**, the full payment will be refunded.

****Note re membership: you can take out membership of the Psychometrics Forum at any time. If you sign up for membership at the time of booking and pay by direct debit, you will be able to take advantage of the members' reduced booking fee. Please contact our Administrator, Caro Leitzell on tel no. 01962 880920 or email her at admin@psychometricsforum.org for a membership form. Details of membership are also available on the Forum website: www.psychometricsforum.org/*

List of attendees

We will publish a list of attendees for distribution at the meeting, which will include email addresses where available. If you are attending but do **not** wish your details to be included, please let us know beforehand (on the booking form).

Continuous Professional Development

CPD certificates will be handed out to those attending the meeting.

Please note there is a dress code for the Naval Club

We are sure you will find this a particularly valuable day and very much look forward to seeing you there.

Yours sincerely

Xanthy Kallis

Chair of the Psychometrics Forum

Tel 07985 206 551 or email xanthy85@yahoo.co.uk

Diary note

Dates of upcoming meetings (see www.psychometricsforum.org/ for more details):

Wednesday 20th September 2017 The Place of Psychometrics in Team Development

Tuesday 28th November 2017 New Frontiers