



The UK's leading independent group  
of psychometric practitioners

## Hogan on Leadership: The Good, the Bad and the Ugly

Tuesday 24<sup>th</sup> September 2019, 10am – 4.15pm  
The Caledonian Club, 9 Halkin Street, London, SW1X 7DR.

This very special event will present the latest thinking and research on Hogan and Leadership with leading speakers from the USA and Europe. It will include some interesting case studies, the development and validation of a tool for measuring humility, and will present thoughts on leadership potential from a Hogan perspective including 'what gets you there might not keep you there'.

There will be case studies demonstrating deeper and sometimes surprising insights gleaned from the HDS and an expert panel discussion with the opportunity to ask questions of leading Hogan experts in the field. Please note this meeting will be held at the Caledonian Club for added capacity and not our usual venue.

### The Speakers:



#### Ryne Sherman

As the **Hogan** HQ Chief Science Officer, Dr. Ryne Sherman is responsible for managing the primary functions with Hogan's industry-leading research department. His research on the psychological properties of situations and their interaction with personality has been awarded federal support from the USA National Science Foundation, and in 2016 he was named a "Rising Star" by the Association for Psychological Science. As well as a general introduction to the latest research and development of the Hogan Psychometrics, he will introduce us to the new tool on measuring humility and why this is important.



#### Zsolt Feher

As Managing Director, Europe, **Hogan Assessment Systems** Zsolt has 20 years' experience in the consulting industry and has delivered numerous workshops on leadership, company and project management, public speaking and HR development. He is driving the growth of Hogan's direct marketing and thought leadership campaigns across Europe. He is also responsible for strategic planning and growth in Hogan's European business channel. He works with key European partners, distributors and multinational consulting companies to integrate Hogan's solutions into current business offerings.



#### David Biggs

Dr. David Biggs is a Senior Consultant with **Advanced People Strategies**. As an occupational psychologist, David is a verified assessor (ATU/TUOA/TUOP) in Hogan Assessments with a strong academic and practitioner background publishing over a hundred publications including books, peer-refereed articles, chapters and conference papers. David is also interested in the process of consultancy, of adding value to a client. David believes in nurturing talent and developing individuals to be the best they can be.



#### Gillian Hyde

Gillian Hyde is a Chartered Psychologist with more than 25 years' practitioner experience in applying psychological assessment in the leadership development arena. As Chief Psychologist at **Psychological Consultancy Ltd**, her client work ranges from one-to-one executive coaching to creating and validating bespoke assessment systems. She has worked with a diverse range of organisations including UBS, HBOS, Standard Chartered, Virgin Media, HMRC, The British Council and BMW.

## Programme

- 10.00**      **Coffee, registration and networking**
- 10.30**      **Introduction and Welcome**  
From the event Chairs, Nicholas Bennett and Andrew West
- 10:35**      **Latest Hogan Research and Development – Dr. Ryne Sherman**  
Including a new tool for measuring humility
- 11.35**      **What gets you there, may not keep you there – a Hogan perspective, Dr. David Biggs, Senior Consultant, Advanced People Strategies.**  
Many of us arrive fresh faced in an organisation, do well, get promoted rapidly. But, can this performance be kept up? Some thoughts on high potentials from a Hogan perspective.
- 12.30**      **Lunch and Networking**
- 14.00**      **Peeling the onion: case studies demonstrating the deeper and, sometimes, surprising insights gleaned from the HDS – Gillian Hyde, Chief Psychologist, Psychological Consultancy Ltd**
- 15.00**      **15 minute tea break (to be taken when convenient)**
- 15.15**      **Panel Discussion & Questions - Led by Zsolt Feher, Managing Director, Europe Hogan Assessment Systems**
- 16.15**      **Closing remarks and topic for next meeting - Nicholas Bennett and Andrew West**

## Booking details:

**The Cost of the meeting** including lunch will be £75 (for members) and £125 for non-members\*.

**Reserve your place** by requesting an application form and sending it to Caro Leitzell by post (16 The Hall Way, Littleton, Winchester, Hampshire. SO22 6QL) or, by email at [administration@psychometricsforum.org](mailto:administration@psychometricsforum.org). Payment by bank transfer or cheque (bank details appear in the booking form, cheques to be sent to the same address) needs to be received by Friday 7<sup>th</sup> September at the latest in order to confirm your attendance. Receipts will be emailed to you.

**Please note that we will only accept a booking once the attendance fee is paid.**

**Refunds:** If you need to cancel your place, provided the Administrator is informed before Tuesday 11 September the full payment will be refunded.

**Continuous Professional Development:** CPD certificates will be available in the meeting pack for all attendees.

**Venue Dress Code:** Please note that there is a 'smart casual' dress code for The Caledonian Club. This means no trainers, jeans or T-shirts.

**\*Note about membership:** you can join the Psychometrics Forum at any time. If you sign up for membership at the time of booking and pay by direct debit, you will be able to immediately take advantage of the reduced rate for members. Membership forms are available directly from our Administrator, Caro Leitzell on tel no. 01962 880920 or email: [administration@psychometricsforum.org](mailto:administration@psychometricsforum.org) or can be downloaded directly from the Forum website: [www.psychometricsforum.org](http://www.psychometricsforum.org)

We are sure you will find this a particularly valuable day for those using or thinking about Hogan Assessment Systems and we very much look forward to seeing you there.

***Yours sincerely - Nicholas Bennett and Andrew West.***

**For information:** The Chair of The Psychometrics Forum is Lynne Hindmarch: email [lhindmarch@obc.org.uk](mailto:lhindmarch@obc.org.uk)

**Diary note Dates of upcoming meetings** (see [www.psychometricsforum.org](http://www.psychometricsforum.org) for more details):

Thursday 28th November 2019 New Frontiers in Psychometrics Seminar (10.00am - 4.30pm)

Thursday 28th November 2019 TPF's Excellence in Psychometrics Award with mulled wine and networking  
(4.30 - 6.00pm)